



Fulan Singh Medical College, FS University

SHIKOHABAD - UTTAR PRADESH

Ref. No. – FSMCFSU/Dean/2026/ 262

Date: 20.05.2026

VISHAKHA COMMITTEE (GENDER HARASSMENT COMMITTEE)

The Gender Harassment Committee has been constituted as follows-

S. No.	Committee Position	Name	Designation / Department
1.	Chairman	Dr. Yashoda Rani	Professor & Head/ Forensic Medicine
2.	Member Secretary	Dr. Neha Rusia Saxena	Associate Professor/ Anaesthesiology
3.	Member	Dr. Bhawna Jain	Professor & Head/ Microbiology
4.	Member	Dr. Mamta Agrawal	Professor /Radio-Diagnosis
5.	Member	Dr. Mohini Sharma	Associate Professor/ Biochemistry
6.	Member	Dr. Reeta Das	Associate Professor/Community Medicine
7.	Member	Dr. Mausam Gupta	Associate Professor/Ophthalmology
8.	Member	Dr. Shruti Bindal	Professor/ Pathology
9.	Member	Dr. Namita Sharma	Professor & Head/ Anatomy
10.	Member	Miss. Garima	Duty Nursing Superintendent
11.	Member	Adv (Dr.) Juhi Ojha	Advocate

All the committee members are requested to go through "Title VII of the Civil Rights Act of 1964 which is the federal Law that outlines harassment based on sex or gender. All companies with 15 or more employees to adhere to this rule.

The committee members are also requested to go through "The sexual Harassment of woman at workplace (Prevention, prohibition and redresses) Act 2013 which is a legislative act in India effective from April 23, 2013. And also to go through Anti-Sexual harassment act of 1995.

Workplace harassment is a form of discrimination that violates Title VII of the civil rights Act of 1964 and Alter federal regulations. Underline verbal or physical conduct based on race, circular, religion, gender, age, disability sexual orientation or retaliations are considered harassment.

The chairman of the committee will keep the record of registered complaints received and the status of the action taken by committee.

Meeting shall be held thrice in a year and committee shall be reconstituted periodically.

Copy to:

1. The Hon'ble Chairman, FSMC, FS University for information.
2. Medical Superintendent
3. Concerned Members
4. All Departments -Professors, HODs/In-Charges - Record File
5. Record File

Dr. (Prof.) Rajesh Mehta
Dean

